

IVRS Responsibilities for Job Shadow Services

- Meet with job candidate to discuss job shadow options and related questions or activities to direct CRP.
- Attend staffing at which time questions are addressed.
- Receive and review final report on Job Shadow results from CRP.
- Problem-solve with team to address issues hindering progress as needed.

CRP Responsibilities for Job Shadow Services

- Arranges job shadow experiences with local employers/businesses to determine if a job is consistent with a job candidate's interests, abilities and aptitudes.
- Facilitates job Shadow activities with job candidate and employer/business.
- Prepare a final report that incorporates Job Shadow results which is reported in meeting they schedule with IVRS and job candidate.